



VERMONT NETWORK



2017 Annual Report

Supporting Community • Engaging Coalition • Catalyzing Change



Uprooting the Causes of Violence
So Every Last Vermonter Thrives



The author Adrienne Marie Brown says, “what we give attention to grows - what we pay attention to grows.” In 2017, the Vermont Network turned its attention to the vital importance of creating a world where all people thrive. We focused our attention on **supporting community, engaging coalition** and **catalyzing change**. In this year’s Annual Report, we highlight this work including:

Expanding our **community** of supporters, people and organizations aligned by the values of love, respect and acting with integrity. This community opens our hearts and minds to uprooting the causes of violence in our world and building our shared future.

Engaging a growing **coalition** of people and member organizations to ensure our work is deeply and broadly informed. Together we change policy, help ensure Vermonters can access the services they need, and amplify the strong voices of Vermonters from communities on the margins.

Catalyzing **change** to center our work on impact and transformation. This started with our own organizational transformation and continues with our leadership development and movement building work.

We believe that transformation is possible, and together we can create a world where all beings don’t just survive, but thrive.

Karen

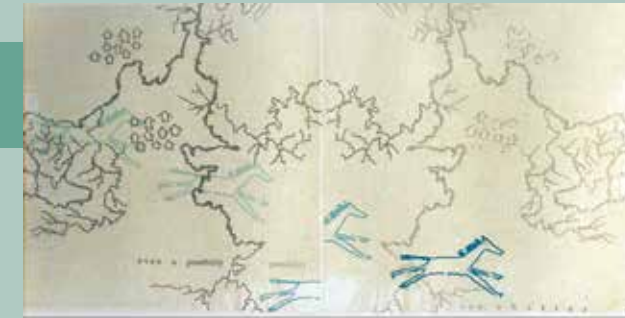


Supporting Community

The Vermont Network deepens our commitment to all communities and to building a movement to end gender-based violence.



Annual Pride Parade



Art for Shelter
For the past six years, the Network has worked to connect Vermont artists with survivors living in shelter across the state.

Participating artists, clockwise from left: Alexandra Bottinelli, Marilyn Gillis, Kaylynn Twotrees, Candy Barr, Sally Black, Maggie Neale

"Art helps to create a warm, nurturing environment at a time when it is most needed."

— Cathleen Barkley, HOPE Works



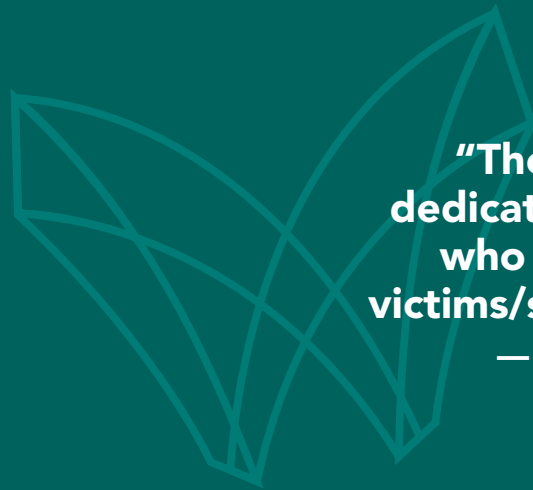
The Network BBQ



Engaging Coalition

"For me, coalition implies a collective of individuals in cooperation with each other, as opposed to uniformity. More listening to more voices. Strength in difference."

— Kiona Heath, HOPE Works



"The Vermont Network has, through dedication and support to all the programs who make up its membership, offered victims/survivors a strong voice at all levels."

— Bobbi Gagne, Sexual Assault Crisis Team

"Having a strong coalition is vital. Because the work is bigger than all our passions and skills, and the stakes are really high for individuals and communities."

— Peggy O'Neil, WISE

The Vermont Network convenes learning communities focused on youth, justice, housing, emergency shelter, and organizational leadership to maximize our collective impact for change.



Catalyzing Change

The Network works to ensure the voices of survivors are heard in Congress, at the Statehouse and by leaders across systems in Vermont.



"I'm proud to support the work of the Vermont Network and its partners throughout Vermont who are dedicated to supporting survivors and keeping our communities safe."

– U.S. Senator Patrick Leahy



Supported Projects

- Program for Vermont's Incarcerated Women (DIVAS)
- Deaf Vermonters Advocacy Services
- Sexual Assault Nurse Examiners (SANE)
- Domestic Violence Council



DIVAS advocates at Chittenden Regional Correctional Facility

"Being a SANE has given me a chance to help others during their most vulnerable moments."

– Joan Carson, RN, VT SANE



Heather Holter, Domestic Violence Council

In 2017, the Vermont Network launched a **Legal Assistance for Victims Clinic** which specializes in serving victims of sexual violence and LGBTQ survivors.



"Freedom from domestic and sexual violence is a fundamental human right. Unfortunately, far too many victims of abuse simply can't afford legal representation. The Vermont Network's Legal clinic has opened the doors of justice to hundreds of victims who would have otherwise been locked out."

– Gene Nelson, Crime Victim Services

Our Team

Staff

Karen Trongard-Scott
Executive Director

Alex Bottinelli
*Clearinghouse & Resource
Coordinator*

Kara Casey
*Economic Justice & Housing
Specialist*

Kienan Christianson
Staff Attorney

Keri Darling
*Deaf Vermonters Advocacy
Services Director*

Noura Eltabbakh
Staff Attorney

Michele Olvera
Supervising Attorney

Dana Paull
Associate Director of Finance

Kelli Ristano
Legal Projects Coordinator

Sarah Robinson
Special Initiatives Coordinator

Chani Waterhouse
*Associate Director of Member
Program Support*

Auburn Watersong
*Associate Director of
Public Policy*

Anne Smith
*Training & Technical Assistance
Coordinator*

Contractors

Anera Foco
DIVAS Administrative Coordinator

Heather Holter
*VT Council on Domestic Violence
Coordinator*

Kim Jordan
*DIVAS Education, Support &
Advocacy Coordinator*

Kira Krier
*DIVAS Education, Support &
Advocacy Coordinator*

Raenetta Liberty, RN, VT SANE
SANE Clinical Coordinator

Chris Roberts
Legal Affairs Administrator

Amy Torchia
Children's Advocacy Coordinator

Members

- **AWARE**, Hardwick
- **Circle**, Barre
- **Clarina Howard Nichols Center**, Morrisville
- **H.O.P.E. Works**, Burlington
- **NewStory Center**, Rutland
- **PAVE**, Bennington
- **Pride Center of VT SafeSpace Program** (statewide)
- **Safeline**, Chelsea
- **Sexual Assault Crisis Team**, Barre
- **Steps to End Domestic Violence**, Burlington
- **Umbrella, The Advocacy Program**, St. Johnsbury & Newport
- **Voices Against Violence**, St. Albans
- **WISE**, Lebanon, NH
- **Women's Freedom Center**, Brattleboro & Springfield
- **WomenSafe**, Middlebury

Board

Cathleen Barkley
Rex Butt
Linda Campbell
Kelly Dougherty
Kerri Duquette-Hoffman
Bobbi Gagne
Becky Gonyea
Linda Ingold
Diane Kinney
Avaloy Lanning
Kristen Lukens
Peggy O'Neil
Anna Pirie
Vickie Sterling
Renee Swain



Clockwise from upper left: Dana Paull, Alex Bottinelli, Auburn Watersong, Michele Olvera, Kienan Christianson, Chani Waterhouse, Karen Trongard-Scott, Kelli Ristano, Sarah Robinson, Noura Eltabbakh, Kara Casey, and Anne Smith.

Financials

2017 Revenue and Expenses

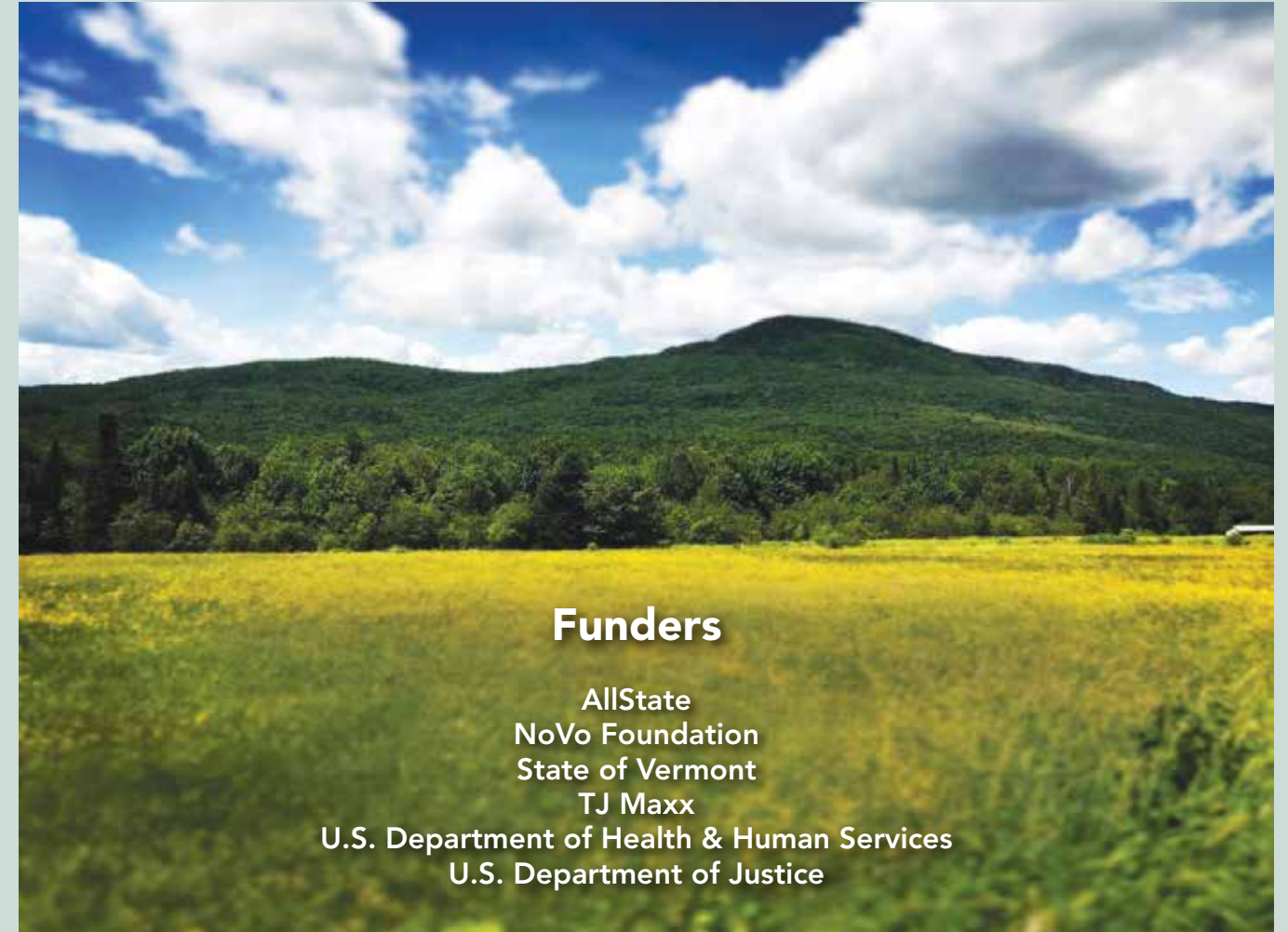
Revenue

Federal	\$1,142,959
State	\$511,717
Foundation & Other	\$419,500



Expenses

Personnel	\$873,159
Direct Services Support	\$796,275
Administrative	\$243,872
Outreach & Training	\$160,870



Funders

- AllState
- NoVo Foundation
- State of Vermont
- TJ Maxx
- U.S. Department of Health & Human Services
- U.S. Department of Justice



VERMONT
NETWORK

PO Box 405
Montpelier, VT 05601

NONPROFIT ORG
U S POSTAGE
PAID
THE MAILING
CENTER
05641

Stay in Touch! Sign up for Newsletter and learn more: www.vtnetwork.org